

Frequently Asked Questions Regarding Computer Science Internship

For prospective employers:

Question: *When is the best time to hire interns?*

Answer: Summer usually is the best time to hire interns because interns either are not taking any courses or have an extremely light workload of study at the time. Hence, you should start advertising in spring for summer internships.

Question: *What should we do to start the process of getting some interns?*

Answer: If you write a job description including an introduction to your company and the pay scale, you can contact our department academic coordinator at (760) 750-4273 or send it to her at cdow@csusm.edu. She will forward the information to our students. Any interested students will apply for the job directly to you. Once you decide to hire a student as your intern, he or she can start working. However, if the intern also wants to get some academic credits for the learning experience, the intern has to complete all the paperwork with your help before starting to work.

Question: *What if the intern doesn't want to get academic credits?*

Answer: The intern can start working for you right away. It is just like you hire a temporary or part-time worker even if you prefer to call him or her an intern.

Question: *How much should we pay the intern?*

Answer: It depends. Some companies have pay scales for the interns. Others negotiate with the interns directly. Our university takes no position on this issue.